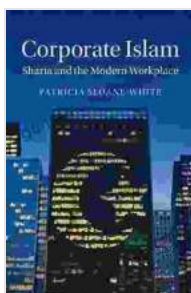# Corporate Islam: Sharia and the Modern Workplace

In the wake of 9/11, there has been a growing awareness of the role of Islam in the modern world. But what does this mean for the workplace? In her groundbreaking book, Corporate Islam: Sharia and the Modern Workplace, Dr. Laila al-Marayati explores the rapidly growing influence of Islamic law in the global business world.

Drawing on extensive research, al-Marayati shows how Sharia, the legal code of Islam, is being used by Muslim employees to navigate the challenges of the modern workplace. She examines how Sharia is being used to address issues such as dress codes, prayer breaks, and halal food. She also explores the challenges that Muslim employees face when trying to balance their religious beliefs with the demands of the workplace.

Corporate Islam: Sharia and the Modern Workplace

★★★★★ 5 out of 5

Language	: English
File size	: 1417 KB
Text-to-Speech	: Enabled
Screen Reader	: Supported
Enhanced typesetting	: Enabled
Print length	: 237 pages

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Corporate Islam is a must-read for anyone who wants to understand the challenges and opportunities of diversity in the modern workplace. It is a

valuable resource for business leaders, human resource professionals, and anyone interested in the intersection of religion and law.

What is Sharia?

Sharia is the legal code of Islam. It is based on the Quran, the Sunnah (the sayings and actions of the Prophet Muhammad),and the ijma (the consensus of the Muslim community). Sharia governs all aspects of life, including personal conduct, family law, business transactions, and criminal law.

In the modern workplace, Sharia is being used by Muslim employees to address a variety of issues, such as:

- Dress codes

- Prayer breaks

- Halal food

- Banking and financial transactions

- Inheritance

Challenges for Muslim Employees

Muslim employees face a number of challenges when trying to balance their religious beliefs with the demands of the workplace. These challenges include:

- Discrimination

- Harassment

- Isolation

- Lack of understanding

These challenges can make it difficult for Muslim employees to succeed in the workplace. However, there are a number of things that employers can do to create a more inclusive and welcoming environment for Muslim employees.

Recommendations for Employers

Employers can take a number of steps to create a more inclusive and welcoming environment for Muslim employees. These steps include:
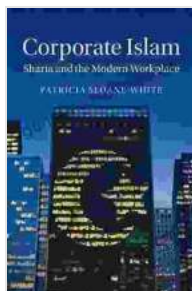
- Educating themselves about Islam and Sharia

- Creating a workplace culture that is respectful of diversity

- Providing accommodations for Muslim employees, such as prayer breaks and halal food

- Training managers on how to deal with issues related to religion and diversity

- Creating a grievance process that is fair and impartial

By taking these steps, employers can create a more inclusive and welcoming workplace for Muslim employees. This will benefit both the employees and the organization as a whole.

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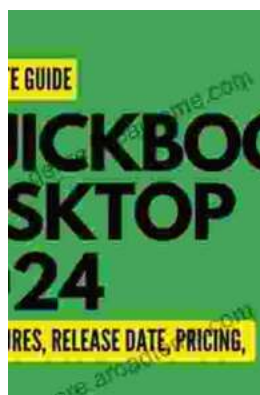
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